

LRG | SALARIED POSITIONS BENEFITS + TIMELINE 2022

LINK RESTAURANT GROUP

LA BOULANGERIE

HERBSAINT

peche

calcasieu CATERING & EVENTS

GIANNA

COCHON

BUTCHER

IMMEDIATE

INSURANCE

Medical Insurance:

LRG offers 3 different plans through Blue Cross Blue Shield of Louisiana

Dental and Vision Insurance:

LRG offers one dental plan and one vision plan through Humana

→ enrollment & coverage within 30 days of first day of employment for all types of insurance

HOUSE ACCOUNT

\$200/months on a house account to enjoy dining at any of LRG's locations.

EMPLOYEE DISCOUNT

33% employee ENJOY 33% discount when dining at any of LRG's restaurants

PARKING SPOT

Free **parking spots** or **passes** at most of LRG locations

CAREER PROGRESSION

Continuous education such as management training, language classes, wine seminars

PAID HOLIDAYS

Thanksgiving, Christmas, Mardi Gras

JURY DUTY PAY

BEREAVEMENT LEAVE

BONUS PROGRAM

6 MONTHS

PAID TIME OFF (PTO)

LRG offers **10 days (80 hours)** of Paid Vacation per year

→ employees start accruing PTO after 6 months of employment

1 YEAR

PARENTAL LEAVE

6 weeks of paid parental leave

401(K) with company match

INSURANCE COST 2022

LRG offers 3 different plans through Blue Cross Blue Shield of Louisiana to choose from.

PREMIER BLUE

Your Weekly Contribution:

Employee	\$22.34
Employee + Spouse	\$100.06
Employee + Child(ren)	\$86.50
Family	\$162.37

POS

Your Weekly Contribution:

Employee	\$3.87
Employee + Spouse	\$71.19
Employee + Child(ren)	\$60.57
Family	\$132.51

BLUESAVER

Your Weekly Contribution:

Employee	\$0
Employee + Spouse	\$48.33
Employee + Child(ren)	\$39.69
Family	\$97.31

LRG offers one dental plan and one vision plan through **Humana**.

DENTAL INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$5.75
Employee + Spouse	\$12.90
Employee + Child(ren)	\$11.10
Family	\$18.45

VISION INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$1.87
Employee + Spouse	\$3.74
Employee + Child(ren)	\$3.55
Family	\$5.58