

LRG | HOURLY POSITIONS BOH & FOH

BENEFITS 2022

LINK RESTAURANT GROUP

LABOULANGERIE

HERBSAINT

·pêche·

calcasieu CATERING & EVENTS

GIANNA

COCHON

BUTCHER

INSURANCE

- **MEDICAL:**
LRG offers & contributes to 3 different plans through Blue Cross Blue Shield of Louisiana
- **DENTAL & VISION:**
LRG offers one dental plan and one vision plan through Humana
- **LIFE:** \$25,000 company paid | FOR FULL TIME TEAM MEMBERS -- **starting Aug. 1, '22**

Eligibility for medical, dental and vision insurance:

- **Full time hourly** (BOH team members): Eligible on the first day of the month following a 60 day employment period.
- **Variable Hour benefits:** Eligible for enrollment after a 6 month tracking period and the confirmation of average 130 hours monthly for the 6 months. Enrollment starts after the 6 months tracking during a 1 month administration period. Coverage starts after the completion of the month of the administration period.

TEAM MEMBER DISCOUNT

Once hired, team members enjoy **33% discount** when dining at any of LRG's restaurants & **50% discount** on all merchandise at Cochon Butcher

CAREER PROGRESSION | **Continuous education** such as management training, language classes, wine seminars

HURRICANE PAY | FOR FULL TIME TEAM MEMBERS

Up to 5 days/40 hours guaranteed pay during restaurant closure

JURY DUTY PAY | FOR FULL TIME TEAM MEMBERS

STARTING AT 90 DAYS

PAID SICK LEAVE | 5 days sick pay per year | FOR FULL TIME TEAM MEMBERS

(must work average 130 hours/month), after completion of the 90 day administration period, prorated based on hire date

STARTING AT 1 YEAR

5 PAID PERSONAL DAYS | FOR FULL TIME TEAM MEMBERS | -- **starting January 2023**

401K WITH COMPANY MATCH | 100% vested, 4% company match

INSURANCE COST 2022

LRG offers & contributes to 3 different plans through Blue Cross Blue Shield of Louisiana to choose from.

PREMIER BLUE

Your Weekly Contribution:

Employee	\$59.26
Employee + Spouse	\$142.75
Employee + Child(ren)	\$129.19
Family	\$205.75

POS

Your Weekly Contribution:

Employee	\$39.64
Employee + Spouse	\$103.50
Employee + Child(ren)	\$92.88
Family	\$155.59

BLUESAVER

Your Weekly Contribution:

Employee	\$26.47
Employee + Spouse	\$84.10
Employee + Child(ren)	\$68.53
Family	\$112.31

LRG offers one dental plan and one vision plan through **Humana**.

DENTAL INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$5.75
Employee + Spouse	\$12.90
Employee + Child(ren)	\$11.10
Family	\$18.45

VISION INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$1.87
Employee + Spouse	\$3.74
Employee + Child(ren)	\$3.55
Family	\$5.58