

LRG | SALARIED POSITIONS

BENEFITS 2022

LINK RESTAURANT GROUP

LABOULANGERIE

HERBSAINT

·pêche·

calcasieu

GIANNA

COCHON

BUTCHER

INSURANCE

- **MEDICAL:** LRG offers and contributes to three different plans through Blue Cross Blue Shield of Louisiana
- **DENTAL + VISION:**
LRG offers one dental plan & one vision plan through Humana
- **LIFE:** \$25,000 company paid - **starting Aug. 1, 2022**
- **LONG TERM DISABILITY:** company paid - *starting Aug. 1, 2022*

→ enrollment & coverage within 30 days of first day of employment for all types of insurance

DINING ALLOWANCE | \$200/month to enjoy dining at LRG's locations

TEAM MEMBER DISCOUNT | Enjoy **33% discount** when dining at any of LRG's restaurants & **50% discount** on any Cochon Butcher merchandise

PARKING | Company provided parking

CAREER PROGRESSION | **Continuous education** such as management training, language classes, wine seminars

PAID HOLIDAYS | Thanksgiving, Christmas, Mardi Gras

HURRICANE PAY | Up to 5 days/40 hours guaranteed pay during restaurant closure

JURY DUTY PAY

BEREAVEMENT LEAVE

BONUS PROGRAM | Annual

AFTER 6 MONTHS OF EMPLOYMENT

PAID TIME OFF (PTO)

After 6 months of employment team members start accruing PTO up to **10 days (80 hours)/year**

AFTER 1 YEAR OF EMPLOYMENT

PARENTAL LEAVE | **6 weeks** of paid parental leave

401K WITH COMPANY MATCH | 100% vested, 4% company match



INSURANCE COST 2022

LRG offers and contributes to 3 different plans through Blue Cross Blue Shield of Louisiana to choose from.

PREMIER BLUE

Your Weekly Contribution:

Employee	\$22.34
Employee + Spouse	\$100.06
Employee + Child(ren)	\$86.50
Family	\$162.37

POS

Your Weekly Contribution:

Employee	\$3.87
Employee + Spouse	\$71.19
Employee + Child(ren)	\$60.57
Family	\$132.51

BLUESAVER

Your Weekly Contribution:

Employee	\$0
Employee + Spouse	\$48.33
Employee + Child(ren)	\$39.69
Family	\$97.31



LRG offers one dental plan and one vision plan through **Humana**.

DENTAL INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$5.75
Employee + Spouse	\$12.90
Employee + Child(ren)	\$11.10
Family	\$18.45

VISION INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$1.87
Employee + Spouse	\$3.74
Employee + Child(ren)	\$3.55
Family	\$5.5