

LRG | SALARIED POSITIONS

BENEFITS 2023

LINK RESTAURANT GROUP

LA BOULANGERIE

HERBSAINT

peche

calcasieu
CATERING & EVENTS

GIANNA

COCHON

BUTCHER

INSURANCE

- **MEDICAL:** LRG offers and contributes to three different plans through Blue Cross Blue Shield of Louisiana
- **DENTAL + VISION:**
LRG offers one dental plan & one vision plan through Humana
- **LIFE:** \$25,000 company paid
- **LONG TERM DISABILITY:** company paid

→ enrollment within 30 days of first day of employment for all types of insurance, coverage starting on day 1 of following month

DINING ALLOWANCE | \$200/month to enjoy dining at LRG's locations

TEAM MEMBER DISCOUNT | Enjoy **33% discount** when dining at any of LRG's restaurants & **50% discount** on any Cochon Butcher merchandise

PARKING | Company provided parking

CAREER PROGRESSION | **Continuous education** e.g. management training, language classes, wine seminars

PAID HOLIDAYS | Thanksgiving, Christmas Eve (except La Boulangerie), Christmas, Mardi Gras

HURRICANE PAY | Up to 5 days/40 hours guaranteed pay during restaurant closure

SICK PAY | 10 days per year

JURY DUTY PAY | 5 days per year

BEREAVEMENT LEAVE

BONUS PROGRAM | Annual

AFTER 3 MONTHS OF EMPLOYMENT

PAID TIME OFF (PTO)

After 3 months of employment team members start accruing PTO up to **10 days (80 hours)/year**

AFTER 1 YEAR OF EMPLOYMENT

PARENTAL LEAVE | **6 weeks** of paid parental leave

401K WITH COMPANY MATCH | 100% vested, 4% company match



INSURANCE COST 2023

LRG offers and contributes to 3 different plans through Blue Cross Blue Shield of Louisiana to choose from.

PREMIER BLUE

Your Weekly Contribution:

Employee	\$27.64
Employee + Spouse	\$136.05
Employee + Child(ren)	\$119.78
Family	\$216.65

POS

Your Weekly Contribution:

Employee	\$4.11
Employee + Spouse	\$88.98
Employee + Child(ren)	\$76.25
Family	\$149.59

BLUESAVER

Your Weekly Contribution:

Employee	\$0
Employee + Spouse	\$57.42
Employee + Child(ren)	\$47.05
Family	\$104.61



LRG offers one dental plan and one vision plan through **Humana**.

DENTAL INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$5.75
Employee + Spouse	\$12.90
Employee + Child(ren)	\$11.10
Family	\$18.45

VISION INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee	\$1.87
Employee + Spouse	\$3.74
Employee + Child(ren)	\$3.55
Family	\$5.58