

LRG | SALARIED POSITIONS BENEFITS 2026



INSURANCE

- **MEDICAL:** LRG offers and contributes to three different plans through Blue Cross Blue Shield of Louisiana
- **DENTAL + VISION:**
LRG offers one dental plan & one vision plan through The Standard
- **SHORT TERM DISABILITY:** company paid

→ enrollment within 30 days of first day of employment for all types of insurance, coverage starting on day 1 of following month

DINING ALLOWANCE | \$200/month to enjoy dining at LRG's locations

TEAM MEMBER DISCOUNT | Enjoy **33% discount** when dining at any of LRG's restaurants & **50% discount** on any Cochon Butcher merchandise

PARKING | Company provided parking

CAREER PROGRESSION | Continuous education e.g. management training, language classes, wine seminars

PAID HOLIDAYS | Thanksgiving, Christmas Eve (except La Boulangerie), Christmas, Mardi Gras

SICK PAY | 10 days per year

JURY DUTY PAY | 5 days per year

BEREAVEMENT LEAVE

BONUS PROGRAM | Annual

AFTER 3 MONTHS OF EMPLOYMENT

PAID TIME OFF (PTO)

After 3 months of employment team members start accruing PTO up to **10 days (80 hours)/year**

AFTER 1 YEAR OF EMPLOYMENT

PARENTAL LEAVE | 4 weeks of paid parental leave

401K WITH COMPANY MATCH | 100% vested, 4% company match

INSURANCE COST 2026

LRG offers and contributes to 3 different plans through Blue Cross Blue Shield of Louisiana to choose from.

PREMIER BLUE

Your Weekly Contribution:

Employee \$66

Employee + Spouse \$198

Employee + Child(ren) \$175

Family \$296

POS

Your Weekly Contribution:

Employee \$33

Employee + Spouse \$131

Employee + Child(ren) \$114

Family \$184

BLUESAVER

Your Weekly Contribution:

Employee \$11

Employee + Spouse \$87

Employee + Child(ren) \$72

Family \$126

LRG offers one dental plan and one vision plan through **The Standard**.

DENTAL INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee \$4.85

Employee + Spouse \$9.17

Employee + Child(ren) \$11.77

Family \$16.10

VISION INSURANCE *(voluntary)*

Your Weekly Contribution:

Employee \$1.27

Employee + Spouse \$2.54

Employee + Child(ren) \$2.25

Family \$3.52